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PERSONNEL QUESTIONS

Report of the Fifth Committee (Part II)

Rapporteur: Mr. Shamel NASSER (Egypt)

I. INTRODUCTION

1. The previous recommendations made by the Fifth Committee to the General Assembly under agenda item 126 appear in the Committee's report (A/45/898).

2. The Fifth Committee further considered the item at its 55th meeting, on 1 May 1991. It had before it the report of the Secretary-General on amendments to the Staff Regulations of the United Nations (A/C.5/45/3 and Corr.1 and Add.1).

3. The comments and observations made in the course of the Committee's further consideration of this item are reflected in the summary record of the meeting (A/C.5/45/SR.55).

II. CONS. OF DRAFT RESOLUTION A/C.5/45/L.27

4. At the 55th meeting, on 1 May 1991, the Chairman of the Committee introduced a draft resolution (A/C.5/45/L.27).

5. At the same meeting, the Fifth Committee adopted draft resolution A/C.5/45/L.27 without a vote (see para. 6).

III. RECOMMENDATION OF THE FIFTH COMMITTEE

6. The Fifth Committee recommends to the General Assembly the adoption of the following draft resolution:

READEX FICHE

Amendments to the Staff Regulations of the United Nations

The General Assembly,

Taking note of the report of the Secretary-General on amendments to the Staff Regulations of the United Nations, 1/

Approves the amendments to the Staff Regulations of the United Nations as set forth in the annex to the present resolution.

ANNEX

Amendments to the Staff Regulations of the United Nations

1. Regulation 3.2

(a) In the first paragraph, replace the third sentence by the following text:

The amount of the grant per scholastic year for each child shall be 75 per cent of the first $11,000 of admissible educational expenses, up to a maximum grant of $8,250.

(b) After the first paragraph, add the following text:

The Secretary-General shall also establish the terms and conditions under which, at designated duty stations, an additional amount of 100 per cent of boarding costs up to $3,000 per year may be paid in respect of children in school attendance at the primary and secondary levels.

(c) In the third paragraph, replace the second sentence by the following text:

The amount of this grant per year for each disabled child shall be equal to 100 per cent of the educational expenses actually incurred up to a maximum of $11,000.

2. Regulation 3.4 (a)

Regulation 3.4 (a) should read:

Regulation 3.4: (a) Staff members whose salary rates are set forth in paragraphs 1 and 3 of annex I to the present Regulations shall be entitled to receive dependency allowances as follows:

1/ A/C.5/45/3 and Corr.1 and Add.1.

(i) At $1,050 per year for each dependent child, except that the allowance shall not be paid in respect of the first dependent child if the staff member has no dependent spouse, in which case the staff member shall be entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3;

(ii) At $2,100 for each disabled child. However, if the staff member has no dependent spouse and is entitled to the dependency rate of staff assessment under subparagraph (b) (i) of regulation 3.3 in respect of a disabled child, the allowance will be $1,050 for that child;

(iii) Where there is no dependent spouse, a single annual allowance of $300 per year for either a dependent parent, a dependent brother or a dependent sister;

3. Regulation 5.3

Replace the second sentence by the following text:

However, in the case of service at designated duty stations having very difficult conditions of life and work, eligible staff members shall be granted home leave once in every twelve months.

4. Annex I

(a) Paragraph 1 should read:

1. The Administrator of the United Nations Development Programme, having the status equivalent to that of the executive head of a major specialized agency, shall receive a salary of $151,233 per year; the Director-General for Development and International Economic Cooperation shall receive a salary of $151,233 per year; an under-secretary-general shall receive a salary of $121,635 per year; and an Assistant Secretary-General shall receive a salary of $110,000 per year, subject to the staff assessment plan provided in staff regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances that are available to staff members generally.

(b) Paragraph 4 should read:

4. Subject to satisfactory service, salary increments within the levels set forth in paragraph 3 of the present annex shall be awarded annually, except that any increments at step XII of the Associate Officer level, steps XIV and XV of the Second Officer level, steps XIII, XIV and XV of the First Officer level, steps XI, XII and XIII of the Senior Officer level and above step IV of the Principal Officer level shall be preceded by two years at the

previous step. The Secretary-General is authorized to reduce the interval between salary increments to ten months and twenty months, respectively, in the case of staff subject to geographical distribution who have an adequate and confirmed knowledge of a second official language of the United Nations.

(c) Paragraph 9, last sentence should be deleted.

(d) The schedules of post adjustment (amount per index point in United States dollars) (i) and (ii) should be deleted.

5. Annex III

In the schedule, after the words "gross salary", the phrase "adjusted by movements of the weighted average of post adjustment" should be deleted.

6. Annex IV

In the schedule, after the words "gross salary", the phrase "adjusted by movements of the weighted average of post adjustment" should be deleted.